



CITY OF GERING

Job Posting Notice

Job Title: Electric Lineman Apprentice

Department: Electric

Starting Pay: Grade 10; Annual: \$24.70 - \$28.59 (based on experience & longevity)

Application Deadline: 3:00pm, Friday, February 7, 2025 (open until filled)

Job Description: Attached

An Equal Opportunity Employer, Only U.S. citizens and aliens authorized to work in the United States will be hired and all employees are required to complete a verification form.

The City of Gering is seeking a motivated Lineman Electric Apprentice to join our Electric Department. This entry-level position involves hands-on training in the installation, maintenance, and repair of the city's electrical distribution system under the guidance of experienced journeymen. The ideal candidate is safety-focused, eager to learn, and able to perform physically demanding tasks in all weather conditions. Previous experience in electrical work or related trade and completion of basic electrical classes are highly preferred. Responsibilities include assisting with power line work, operating equipment, and maintaining electrical systems to ensure reliable service to our community. This role offers a pathway to a rewarding career in the electrical utility industry with opportunities for growth and advancement.

To apply, please submit your resume and cover letter, along with your application, detailing your qualifications. Submit via email or in person.

City of Gering
Shannon Goss
1025 P Street/PO Box 687
Gering, NE 69341
Phone: 308-436-6848
sgoss@gering.org



Application Instructions

Please read and understand these statements before signing your job application.

1. **Complete Application:** You must complete the job application in its entirety. References to "see resume" are not sufficient. The application will be used for the initial review to select applicants for interviews.
2. **Resume & Cover letter are required:** A resume and cover letter must be submitted with the job application.
3. **Truthful Information:** The information provided in this job application must be true. False or misrepresented information will result in the rejection of your application or termination of employment if discovered after hiring.
4. **Authorization to Verify Information:** By signing this application, you authorize the City of Gering to obtain information from previous employers, educational institutions, and other parties to verify the accuracy of the information provided.
5. **Waiver of Claims:** You waive all rights and claims against the City of Gering for seeking and using this information to evaluate your application.
6. **Position-Specific Application:** This application is only for the position you are currently applying for. If you wish to apply for another position, even if it is the same classification, you must complete and submit a new application.



CITY OF GERING APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination based on creed, color, sex, age, national origin, handicap, veteran status, sexual orientation, or any condition prescribed by state or local law.

Last Name

First Name

Middle

Date

Street Address (physical & mailing address)

Contact Number

City

State

Zip Code

Email Address

Have you ever applied for employment with us?

Yes No

If yes, dates: _____

Date available to begin work: _____

Position desired: _____

Pay expected: _____

What hours are you available?

Full Time

Part-Time

Seasonal

Overtime (if requested)

Are you legally eligible for employment in the United States? Yes No

Are you over the age of 18? Yes No

Membership in professional and civic organization (Exclude those that may disclose your race, color, religion, age or National origin.)

Other special training or skills (languages, machine operation, etc.), special accomplishment or awards.

Reason for leaving

Company Name _____

Telephone _____

Address _____

Starting Pay _____

Supervisor's Name _____

Ending Pay _____

Job Title _____

Employment Dates:

Describe your work _____

From: _____

To: _____

Reason for leaving _____

Company Name _____

Telephone _____

Address _____

Starting Pay _____

Supervisor's Name _____

Ending Pay _____

Job Title _____

Employment Dates:

Describe your work _____

From: _____

To: _____

Reason for leaving _____

We may contact the employers listed above unless you indicate those you do not want us to contact.

PLEASE READ AND UNDERSTAND THIS STATEMENT BEFORE SIGNING YOUR APPLICATION:

The information provided in this Application for Employment is true. False, incomplete, or misrepresented information will be sufficient cause for my application to be rejected, or, if discovered after employment, cause for immediate termination of my employment.

I authorize the employer to obtain information about me from previous employers, educational institutions, and other parties to verify the accuracy of information in this application, a related employment resume, or personal interview. I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all other persons who provide information for this purpose.

This application will expire in 30 days. Unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment I understand the employer may

terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

I accept all terms and conditions in the above statement.

Signature

Date

PLEASE RETURN TO CITY OF GERING ADMINISTRATION OFFICES:

1025 P Street
Gering, NE 69341

Phone: 308-436-6848

Fax: 308-436-6899

or email to sgoss@gering.org



JOB DESCRIPTION

Title: Electric Line Apprentice

Type: Full Time Part Time Seasonal

Department: Electric

Reports to: Line Supervisor and Electric Superintendent

FLSA: Exempt Salary

Pay Grade: IBEW/10

Non-Exempt Hourly

Date Adopted:

Union: Yes No

Previous Revision Date: August 2010

Last Revision Date: November 2024

Safety Sensitive: Yes No

Job Summary: The Apprentice Lineman position assists in the installation, maintenance, and repair of overhead and underground electric distribution systems. This role involves a four-year training period, preparing the apprentice to potentially qualify as a Journeyman Lineman. Work is closely supervised and includes assisting in all phases of electric distribution system tasks. Work is closely monitored while in progress and is supervised by a foreman or Journeyman Lineman to ensure adequacy and completeness.

Essential Functions:

- Assemble line equipment on the ground for installation by journeymen.
 - Dig pole holes, set anchors, and supply materials to linemen on poles.
 - Observe linemen's activities to anticipate material needs.
 - Assist in various installation, maintenance, and repair tasks.
 - Maintain inventory of materials on the line truck.
 - Operate line truck, aerial bucket truck, and other equipment as needed.
 - Work on energized conductors under direct supervision.
 - Climb poles for line work and install SCADA equipment.
 - Repair traffic signal lights, streetlights, and assist servicemen.
 - Take "call" after six months, post-probation, with approval.
 - Remove tree limbs interfering with electric lines.
 - Perform basic electrician tasks for wiring projects.
 - Troubleshoot basic electric issues and report to supervisor.
 - Record information for transformers, OCRs, and meters.
 - Dig trenches, lay conduit and underground wire, and install transformers.
 - Splice wires, install and connect meters, and other electrical services.
 - Adhere to all safety protocols and ensure compliance with regulations.
 - Follow all policies and procedures put forth by the City of Gering.
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Qualifications:

1. Education and Experience:

- High School Diploma or equivalent. Must be 18 years of age or older.
- Knowledge of electrical theories and practices.
- Completion of Meter or Electrical Line schools preferred.

2. Necessary Knowledge and Skills:

- Understanding materials, methods, and tools used in the lineman's trade.
- Knowledge of safety procedures and principles of electricity.
- Ability to assist in the installation and maintenance of electric wires.
- Capacity to work safely at heights and in adverse weather.
- Ability to interpret instructions, sketches, and blueprints.
- Ability to handle tasks with courtesy and respect.
- Skill in operating listed tools and equipment.
- Ability to work safely and establish effective working relationships.
- Ability to follow written and oral instructions accurately.

3. Special Requirements:

- Valid Nebraska Driver's License
 - Ability to obtain a Commercial Driver's License (CDL) within six months.
 - Ability to obtain journeyman certification within two years through an accredited program.
 - Ability to pass random drug testing.
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Tools & Equipment Used:

- Motorized equipment such as line trucks, aerial bucket trucks, and SCADA tools.
- Common hand and power tools, splicing tools, wrenches, and testing devices.
- iPad and other mobile technology for mapping.

Physical Demands:

The physical demands outlined here represent those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions.

- Manual dexterity required for operating various equipment.
- Regularly required to sit, climb, stand, walk, balance, stoop, kneel, crouch, and reach.
- Frequently lift and/or move up to 25 pounds; occasionally lift/move up to 100 pounds.
- Vision abilities: Close, distant, color, peripheral, depth, and ability to adjust focus.

Work Environment:

- Regularly works in and exposed to outside weather conditions.
 - Frequently works near moving mechanical parts and is exposed to wet, humid conditions and vibration.
 - Risk of electric shock.
 - Occasionally exposed to fumes, airborne particles, and toxic or caustic chemicals.
 - Noise level is usually moderate.
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Supervisory Responsibility: May supervise temporary help as assigned.

Disclaimer: This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed for individuals with this job title. However, this job description is not intended to be an exhaustive list of all qualifications, skills, efforts, duties, responsibilities, or working conditions associated with the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Approved:

City Administrator

Pat Heath

Date *11/6/24*