



# CITY OF GERING

## Job Posting Notice

**Job Title:** Electric Journeyman Lineman

**Department:** Electric

**Starting Pay:** Grade 15; Annual: \$31.53 - \$46.58 (based on experience & longevity)

**Application Deadline:** 3:00pm, Friday, February 7, 2025 (open until filled)

**Job Description:** Attached

An Equal Opportunity Employer, Only U.S. citizens and aliens authorized to work in the United States will be hired and all employees are required to complete a verification form.

**The City of Gering is seeking a skilled and experienced Electric Journeyman Lineman to join our Electric Department. This full-time position involves constructing, maintaining, and repairing overhead and underground electrical systems, working on energized lines, and operating specialized equipment such as bucket trucks and trenchers. Applicants must have a journeyman/lineman certificate, a valid Nebraska CDL, and the ability to work safely in various weather conditions and at heights. Join us in maintaining a safe and efficient electric system for our community!**

**To apply, please submit your resume and cover letter, along with your application, detailing your qualifications. Submit via email or in person.**

City of Gering  
Shannon Goss  
1025 P Street/PO Box 687  
Gering, NE 69341  
Phone: 308-436-6848  
sgoss@gering.org



## Application Instructions

Please read and understand these statements before signing your job application.

1. **Complete Application:** You must complete the job application in its entirety. References to "see resume" are not sufficient. The application will be used for the initial review to select applicants for interviews.
2. **Resume & Cover letter are required:** A resume and cover letter must be submitted with the job application.
3. **Truthful Information:** The information provided in this job application must be true. False or misrepresented information will result in the rejection of your application or termination of employment if discovered after hiring.
4. **Authorization to Verify Information:** By signing this application, you authorize the City of Gering to obtain information from previous employers, educational institutions, and other parties to verify the accuracy of the information provided.
5. **Waiver of Claims:** You waive all rights and claims against the City of Gering for seeking and using this information to evaluate your application.
6. **Position-Specific Application:** This application is only for the position you are currently applying for. If you wish to apply for another position, even if it is the same classification, you must complete and submit a new application.





Reason for leaving

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Company Name \_\_\_\_\_

Telephone \_\_\_\_\_

Address \_\_\_\_\_

Starting Pay \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Ending Pay \_\_\_\_\_

Job Title \_\_\_\_\_

Employment Dates:

Describe your work \_\_\_\_\_

From: \_\_\_\_\_

To: \_\_\_\_\_

Reason for leaving \_\_\_\_\_

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Company Name \_\_\_\_\_

Telephone \_\_\_\_\_

Address \_\_\_\_\_

Starting Pay \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Ending Pay \_\_\_\_\_

Job Title \_\_\_\_\_

Employment Dates:

Describe your work \_\_\_\_\_

From: \_\_\_\_\_

To: \_\_\_\_\_

Reason for leaving \_\_\_\_\_

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We may contact the employers listed above unless you indicate those you do not want us to contact.

**PLEASE READ AND UNDERSTAND THIS STATEMENT BEFORE SIGNING YOUR APPLICATION:**

The information provided in this Application for Employment is true. False, incomplete, or misrepresented information will be sufficient cause for my application to be rejected, or, if discovered after employment, cause for immediate termination of my employment.

I authorize the employer to obtain information about me from previous employers, educational institutions, and other parties to verify the accuracy of information in this application, a related employment resume, or personal interview. I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all other persons who provide information for this purpose.

This application will expire in 30 days. Unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment I understand the employer may

terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

I accept all terms and conditions in the above statement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**PLEASE RETURN TO CITY OF GERING ADMINISTRATION OFFICES:**

1025 P Street  
Gering, NE 69341

Phone: 308-436-6848

Fax: 308-436-6899

or email to [sgoss@gering.org](mailto:sgoss@gering.org)



## JOB DESCRIPTION

**Title:** Electric Lineman Journeyman

**Type:**  Full Time  Part Time  Seasonal

**Department:** Electric

**Reports to:** Line Crew Supervisor and Electric Superintendent

**FLSA:**  Exempt  Salary

**Pay Grade:** IBEW/15

Non-Exempt  Hourly

**Date Adopted:**

**Union:**  Yes  No

**Previous Revision Date:** August 2010

**Last Revision Date:** January 2025

**Safety Sensitive:**  Yes  No

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### Job Summary:

Performs skilled line work in the operation, maintenance, and repair of overhead and underground electrical distribution systems. Operates a variety of specialized equipment and vehicles. Work is performed with some independence in methods and procedures, under supervision from the Electric Line Crew Supervisor and Electric Utilities Superintendent.

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### Essential Functions:

- Perform skilled work in constructing, maintaining, and repairing electrical systems and equipment, including substations, distribution systems, transformers, and power lines.
- Place, remove, and repair cross-arms, string wires, tap wires, replace insulators, and set transformers.
- Dig holes, frame poles, set poles, anchors, and guys; hang transformers; sag wires; and energize power lines.
- Install and maintain underground electrical systems, including conduit, vaults, conductors, switch cabinets, transformers, and pedestals.
- Splice wire and cable.
- Inspect, test, calibrate, and adjust controls or meters used in the electrical system.
- Operate specialized equipment
- Work on energized power lines.
- Install and connect wiring, meters, and other electrical services on customer premises.
- Trim trees and branches as needed.
- Maintain safety practices and procedures.
- Keep time and material records; stock service vehicles as required.
- Climb poles to complete line work.
- Ensure equipment is in proper working order.
- Adhere to all safety protocols and ensure compliance with regulations.
- Follow all policies and procedures put forth by the City of Gering.

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### Qualifications:

#### 1. Education and Experience:

- High School Diploma or equivalent. Must be 18 years of age or older.
- Journeyman/lineman Certificate
- Possession of a valid NE CDL or the ability to obtain one within 3 months of hire.

## 2. Necessary Knowledge and Skills:

- Considerable knowledge of materials, practices, methods, and tools of the lineman's trade, including testing devices.
- Knowledge of electrical principles and theory, including occupational hazards and safety precautions.
- Ability to install, maintain, and repair overhead and underground electric wires and locate and resolve issues.
- Capacity to work safely at heights and in adverse weather.
- Ability to interpret instructions, sketches, and blueprints.
- Strong interpersonal skills, including tact, courtesy, and respect.
- Skill in operating listed tools and equipment.
- Ability to work safely and establish effective working relationships.
- Ability to follow written and oral instructions accurately.
- Willingness to take calls as required.

## 3. Special Requirements:

- Ability to pass random drug testing.
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## Tools & Equipment Used:

- Motorized equipment such as line trucks, power diggers, bucket trucks, backhoes, front-end loaders, vibro plows, trenchers, wood chippers, aerial bucket trucks, and SCADA tools.
- Common hand and power tools, splicing tools, wrenches, and testing devices for electrical systems.
- iPad and other mobile technology for mapping.

## Physical Demands:

The physical demands outlined here represent those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions.

- Manual dexterity required for operating various equipment.
- Regularly required to sit, climb, stand, walk, balance, stoop, kneel, crouch, and reach.
- Frequently lift and/or move up to 25 pounds; occasionally lift/move up to 100 pounds.
- Vision abilities: Close, distant, color, peripheral, depth, and ability to adjust focus.

## Work Environment:

- Regularly works in and exposed to outside weather conditions.
  - Frequently works near moving mechanical parts and is exposed to wet, humid conditions and vibration.
  - Risk of electric shock.
  - Occasionally exposed to fumes, airborne particles, and toxic or caustic chemicals.
  - Noise level is usually moderate.
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**Supervisory Responsibility:** Will supervise electric line apprentices, equipment operators, and temporary help as assigned.

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**Disclaimer:** This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed for individuals with this job title. However, this job description is not intended to be an exhaustive list of all qualifications, skills, efforts, duties, responsibilities, or working conditions associated with the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

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## Approved:

City Administrator *Pat Heath*

Date *1/27/25*